

SRI RAMACHANDRA INSTITUTE OF HIGHER EDUCATION & RESEARCH	Policy No: 19 Last reviewed: 0 Issue: I Page 1 to 3

Policy	Career Advancement policy to recognize special awardees
Approved by	Vice Chancellor
Date effective from	July 10 th 2015
Date of next review	December 1 st 2020
Purpose	To incentivize teaching faculty of SRIHER to achieve awards and recognition at State, National and International level through proportionate career advancement.
Scope	To ensure faculty members who have received awards and recognitions from state / national / international level are considered for out of turn career advancement
Procedure	<p>1.1. The faculty members who has received the award / recognition from State / National / International level will be identified after they submit the proof to the Dean of Faculties.</p> <p>1.2. A committee consisting of experts viz Vice Chancellor, Dean of Faculties, Dean (Education), Dean Research and the respective Dean/ Principal of the faculty will appraise it and identify the appropriate career advancement for the faculty member.</p> <p>1.3. The certificate of the award / recognition will be sent to the committee for appraisal.</p> <p>2. Criteria for the selection of the Award:</p> <p>2.1. The faculty should be a full time employee of the institution.</p> <p>2.2. The list of award identified may include the following from State / National / International organizations.</p>

2.2.1. The state award recognized by the expert team comprises of the following:

- Life Time Achievement Award from the State Universities / State Government
- Best doctor / Physiotherapist / Dentist / Pharmacist / nurse awarded by state universities/ State government.
- Science of Technology award by the State Government.
- Women scientist award by the State Government




2.2.2. The National award recognized by the expert team comprises of the following:

- Bhatnagar Award in Science and Technology
- B C Roy award
- Padma Bhushan
- Padma Vibushan
- Padma Sri
- Magsaysay Award
- Dronacharya Award
- Young Scientist award in Science and Technology
- Woman Scientist award in Science and Technology
- Fellow of National Academy of Medical Sciences.
- Fellow of National Academies / DST, DBT.
- Awards of Central Universities/ Institutes

2.2.3. The International award recognized by the expert team comprises of the following:

- Nobel/ Nobel-equivalent Prize in the field of Medicine, Science, Engineering and Technology

	<ul style="list-style-type: none"> • Fellowships by International bodies/ universities. To name a few: <ul style="list-style-type: none"> ○ Fellowship from Royal Colleges of UK ○ Fulbright Scholarship/ Fellowship ○ Awards by WHO, UNESCO and similar bodies. <p>2.3. Outcome</p> <p>Promotion to the next level(s) will be considered by the expert committee for those who have received any one of the above mentioned award(s).</p>
Frequency	Periodic revision as per the Performance Appraisal System implemented in the University.
Time	5 years
Related/Supportive Documents	Performance linked Incentive Scheme Academic Performance indicator.
Custodian	Vice Chancellor

Prepared by	Verified by	Approved by
 Dr. A. Ravi Senior coordinator	 Prof. S. P. Thyagarajan Dean (Research)	 Dr. P. V. Vijayaraghavan Vice Chancellor