

UNIVERSITY DISTINCTIVENESS

Title of the Practice: PARTICIPATORY GOVERNANCE

Objectives of the Practice: Participatory Governance achieved through University Development Committee (UDC) and University Administrative And Implementation Council (UAIC)

UDC:

1. To finalise all the policy frame works of the University and its constituent colleges after they have been reviewed by the appropriate stake holders
2. To suggest and expedite devising new educational programmes under the various faculties / departments
3. To organize and ensure for a collaborative functioning of all the constituent colleges with an outcome based reporting
4. To usher in newer educational technologies including digitalization and e-learning mechanisms in the University.
5. To create and approve, innovative, newer services in the Medical Centre and University Hospital
6. To provide opportunities for creation of centres/institutes of excellence in all areas like education, healthcare delivery and research
7. To create a seamless, transparent and effective administrative structure for teaching, training, research and healthcare
8. To review the performance of the constituent colleges periodically
9. To bring in an atmosphere for path breaking and innovative outcome based Research both clinical and basic by creating a Research Board.
10. To plan for institutional expansion in a phased manner
11. To look at creation of a quality plan and policy for the university
12. To promote ethical conduct and values in students, staff and faculty
13. To create a clinical Board in order to draw guidelines for the optimal care of patients and monitor various patient care clinical services.
14. To plan and finalize steps necessary to achieve the goals set for developmental activities.

UAIC:

- Advising implementation of the University Development Committee recommendations and MSEC recommendations and on such other matters referred to it or on its own
- Also make recommendation on other matters that may be essential for approval by this council
- To invite stakeholders as per the need and requirements for presentation and discussion
- To approve urgent matter which could not go through the regular system for ratification
- Peruse the minutes of UDC

The context:

- UDC: Vice Chancellor is the Chairman of this committee. Other members include Deans, Associate Dean, Principals of Faculties, Addl Registrar, Academic Officer, Medical Director and Deputy Medical Director. The Committee meets once a month, usually on second Friday at 2.00 pm in the office of the Vice Chancellor to discuss the proposals received from the constituent colleges regarding starting of new courses, discussion on introduction of innovative and newer strategies etc as specified in the objectives. This committee is functioning on the Principle of PLAN-DO-CHECK-ACT "PDCA".
- UAIC: Vice Chancellor is the Chairman of this Committee. Other Members are Registrar, Deans, Director (F&A), GM (HR), GM (Infrastructure), IT (Manager). The Council will meet once a month on a Friday, usually 4th Friday at 2.00 pm in the Office of the Vice Chancellor for advising implementation of the University Development Committee recommendations and MSEC recommendations and on such other matters referred to it or on its own.

Practice:

- UDC: Once the date for UDC is finalized, email is sent to all the Faculties asking for the agenda items. Once the agenda is ready, it will be circulated to the members. All the members will provide their suggestions in the meeting. The discussions will be recorded, minutes of the meeting prepared. The decision will be deliberated in the UAIC for final approval.
- UAIC: All recommendations of UDC will be highlighted by the Vice Chancellor, the Chairman of the UDC. The final decisions and recommendations of the UAIC is conveyed to the respective proposer.

Faculty Capacity Development:

The UDC and UAIC serve as a platform for faculty and staff of University to present their proposals and receive suggestions and recommendations of the same. Some of the approved proposals are finally placed before the Academic Council, Finance

Committee and the BoM. Appropriate allocation of resources is then made and allows for planning and implementation.

Organizational support:

UDC Chairman discuss the decisions/recommendations of the Committee in the UAIC and wherever the support is required from the University like sending the students abroad for student exchange program or Faculty for faculty exchange program, scholarship for the merit students, approval of the budgets etc are obtained in the meeting.

Implementation

The UDC and UAIC were constituted in 2017. From July 2021 to June 2022 the total numbers of meetings held were – UDC-10 and UAIC-10. 29 proposals were deliberated and 24 were approved.

Some of the proposals that were approved and implanted were:

- Fellowship programme in Paediatric Urology
- Proposal for introducing DM programme in Paediatric Neurology and establishing Epileptology Centre at SRIHER- By Dr. Ranjith, Neurologist & Dr.Viswanathan, Neuro Surgeon – work in progress
- Proposal for starting MSc AHS Critical Care Technology
- Starting of B.Pharm (Practice) graduate program – Dr. K. Chitra, Principal i/c from the academic year 2022-23. - Approved Intake of students: 30 per academic year.
- Fellowship program in "Maxillofacial Prosthetics"- Department of Prosthodontics, Dental College.
- Fellowship program in "Cleft Lip and Craniofacial Orthodontics" - Department of Orthodontics
- Education Program - MoU with SRFDS & Channel Partner / Nobel Biocare India Pvt Ltd. - Ormco Fellowship
- International Fellowship program in the Centre of Excellence in Radiology & Imaging Sciences in collaboration with Musculoskeletal Society (MSS)
- NCC as an elective subject.
- DM Paediatric Haematology and Oncology Course
- Initiation of a value based add on course “Basic Biomedical devices in critical care unit”
- Starting of MD Laboratory Medicine
- Starting of MSc Echocardiography programme.
- Approved to re-designate 5 faculty members in the Faculty of Clinical Research with the financial commitments associated with such re-designation.
- HR policies created and approved.
- Faculty status has been approved to Department of SLHS and Occupational Therapy.
- Department of Mind Body Medicine & Lifestyle Science, Faculty of Allied Health Sciences submitted a proposal for accreditation of the M.Sc. Mind Body & Lifestyle Science Program.
- Institution of SRAA PhD Scholarship and SRAA PG Scholarship.
- Starting of Hearing Aid Clinic in SRFASLP has been approved.