

## **Faculty Development Programs:**

Education is one of the basic needs for human development and it is necessary for national development and a prosperous society. There is a need for well-trained faculty who will help improve programs to produce quality graduates. Provision of faculty development related to teaching and assessment strategies is widely perceived to be the essential ingredient in the efforts to modify the educational environment in academics. Recognizing the need for preparing the faculty involved in Medicine, Dental, Pharmacy, Nursing and other interdisciplinary teaching education units has been formed for each specialty to train the teaching faculties.

## **MEDICAL EDUCATION UNIT (MEU)**

Medical Education has been established in the year 2015 as per the directions of Medical Council of India for the Nodal centres to be upgraded as Departments. The evolution of the department dates back to 1997 with the establishment of Medical Education Unit as per the regulations 1997 of Medical Council of India. The Unit gained momentum and strength from 2001 by its association with Harvard Medical International. This led to a decade of innovative curricular reforms resulting in the launch of PRODEV (Professional Development Program) and integrated undergraduate medical curriculum. The faculty development programs conducted in association with the Medical Council of India and Harvard Medical International in parallel to curriculum development equipped the faculty and leadership for the curricular changes. One of the major outcomes of this process was that Sri Ramachandra Medical College & Research Institute became recognized as the Regional centre of Medical Council of India for Basic Workshop in Medical Education Technologies and thereby an avenue to externalize the curricular principles to other medical colleges.

## **REVISED BASIC COURSE WORKSHOP (Three days) -**

S.No.	Date of Workshop	No. of internal Faculty trained SRMC	No. of external Faculty trained other college	Total No.of faculty members trained
1	21.01.17	4	17	21
2	15.07.17	3	21	24
3	21.01.18	1	24	25
4	23.06.18	3	22	25
5	19.08.18	25	-	25
	<b>Total</b>	<b>36</b>	<b>84</b>	<b>120</b>

## AETCOM ONE DAY SENSITATION WORKSHOP

S.No.	Date of Workshop	No. of internal Faculty trained SRMC	No. of external Faculty trained other college	Total No. of faculty members trained
1	18.01.17 to 20.01.17	10	18	28
2	02.02.17 to 04.02.17	27	-	27
3	12.07.17 to 14.07.17	11	18	29
4	18.01.18 to 20.01.18	6	24	30
5	20.06.18 to 22.06.18	8	21	29
6	16.08.18 to 18.08.18	-	30	30
		62	111	<b>173</b>



## CISP WORKSHOP



# BASIC COURSE, COORDINATOR WORKSHOP & ATCOM



## DENTAL EDUCATION UNIT (DEU)

- In 2016, The Dental Education Unit conducted Faculty development programmes for the newly joined staff to help them meet the current trends of Education technologies. The following topics were covered under the same.

DATE	TOPICS	SPEAKER	NO.OF DELEGATES
28.1.2016	The Teacher	Dr. Rangachari	79 delegates
18.2.2016	Qualities of a Teacher	Dr. D. Kandaswamy	13 delegates
21.3.2016	Microteaching	Dr. D. Kandaswamy	13 delegates
23.3.2016	How to make a presentation	Dr. D. Kandaswamy	13 delegates
6.4.2016	Large Group Discussion	Dr. D. Kandaswamy	13 delegates
26.4.2016	Small Group Discussion	Dr. H. Thamizhchelvan	13 delegates
1.5.2016 – 31.7.2016	Evaluation session on Teaching Methodology	Senior external & internal faculties	13 delegates
18.8.2016	OSCE&OSPE	Dr. Leena Dennis Joseph	13 delegates
24.8.2016	Preparation of MCQs'	Dr. Arathi Ganesh	13 delegates

- The Teacher Training Program for the Associate Professors and Readers was conducted on 2<sup>nd</sup> and 3<sup>rd</sup> April 2019.

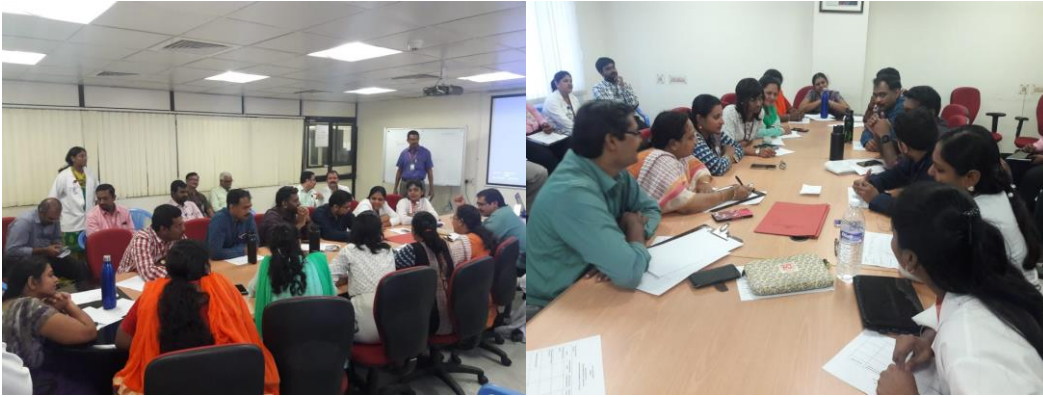
Date	Topics	Speaker	No .of Delegates
2.4.2019	Group Dynamics and Team Building	Dr. C.Ravindran	28 delegates

& 3.4.2019	Goals , Competencies , Objectives and Taxonomy	Dr. Sridevi Padmanabhan	
	Teaching and Learning Methods	Dr.Mathan Rajan	
	Microteaching	Dr. M. S. Muthu	
	Large Group Discussion	Dr. N. Malathi	
	Small Group Discussion	Dr. H. Thamizhchelvan	
	Over view of Assessment	Dr.Hannah Rosaline	
	Clinical Skill teaching	Dr. K. Vignesh	
	MCQ Workshop	Dr. J. Naveen Kumar	
	OSPE & OSCE	Dr. S. K. Balaji	



# Faculty Development workshop –Dental college





## **NURSING EDUCATION UNIT (NEU)**

Goal of the NEU is translation of nursing education into practice by provision of a collaborative learning environment. The objectives are to 1. Involve nursing service personnel along with the faculty in the teaching learning process 2. Provide training for the clinical Instructors based on the practical requirements 3. Enhance faculty to excel as Nurse Educators with updated clinical knowledge.

Activities:

— **TOT I -Three sessions- 28.12.16, 2.5.17 and 3.5.17**

Topics covered- Patient safety goals, Basic life support and Demonstration, Reduce the risk of patient harm resulting from fall, Nursing documentation, Infection control policies and protocols. Beneficiaries- 38 faculty and 30 CI

— **TOT II session- 1/2/2018 AND 2/2/2018-**

Topics covered- Medication Safety, IV access and maintenance, Team time out, Occupational Health-36 Faculty and 30 Clinical instructors benefitted

— 1 st State Level Workshop on OSCE in Nursing on 20.05.2017 – 50 beneficiaries

— 2 nd state level workshop on “Test Construction and Item Writing” on 12.09.2017 - 50 beneficiaries

— 3 rd State level Workshop on “Focused assessment – A key in nursing practice” on

— 2/11/2018- 50 faculty and 46 students benefitted.



## Training of the trainers -1/2/2018 AND 2/2/2018



3<sup>rd</sup> State level Workshop on “Focused assessment – A key in nursing practice” on 2/11/2018



## PHARMACY EDUCATION UNIT (PEU)

Faculty of Pharmacy, a Constituent College of Sri Ramachandra Medical College & Research Institute (DU), was established in 1993, has been accredited by National Board of Accreditation, and has secured 21st position in Pharmacy Colleges across the country as ranked by National Institute of ranking Framework, MHRD. The college has a functional Pharmacy Education Unit (PEU), which was evolved from the Medical Education Unit of the University in 2010, with the major focus on Curriculum and faculty Development

S.No	Name	Dates	No of Delegates attended
1	Third Faculty Development Programme “Standards for Pharmacy Teachers – a Holistic Approach”	40	31
2	Fourth FDP-Integrated Curriculum in Pharmacy Education	12 <sup>th</sup> June 2015	34
3	Fifth FDP-Basic Skills For Acquiring EMR Funds	31 <sup>st</sup> August 2015	21
4	Sixth FDP- Pharmacy Curriculum - Framing Objectives	18 <sup>th</sup> May 2016	37
5	Seventh FDP - Criterion Wise Input Requirements For NBA	20 <sup>th</sup> August 2016	40
6	Eighth FDP - Focused Workshop On “Empowering Faculty On Mentoring And Framing Objectives For Pharmacy Curriculum	4 <sup>th</sup> November 2017	39
7	Ninth FDP - Developing Strategies For Effective Implementation Of Revised Pharmacy Curriculum”	16/7/18 TO 18/7/18	31
8	Tenth FDP - Focused Workshop On “Effective Implementation Of Soft And ICT Skills In Teaching Learning”	2 <sup>nd</sup> March 2019	17
9	Eleventh FDP - Interactive Session On “Skill Sets In Pharmacy Curriculum”	3 <sup>rd</sup> May 2019	38



10	Twelfth FDP - Engaging Pharmacy Students Through Active Learning – A New Approach In Pharmacy Education	30 <sup>th</sup> July 2019	36
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**EIGHTH FDP - "EMPOWERING FACULTY ON MENTORING AND FRAMING OBJECTIVES FOR PHARMACY CURRICULUM"**



### **EDUCATION UNIT-HEALTH SCIENCES COLLEGE (EU-HSC)**

The unit was developed with an aim to provide leadership in education and to nurture teachers who can inspire the students to learn effectively, efficiently and become experts in the field of Health Sciences. This unit includes members from various faculties like Physiotherapy, Biomedical sciences, Allied Health Sciences, Management,

#### **Details on Faculty Development Programs conducted @ SRIHER by the Educational Unit of Health Sciences College**

<b>Faculty Development program conducted at SRIHER</b>					
<b>No</b>	<b>Year</b>	<b>Date</b>	<b>Program name</b>	<b>Number of participants</b>	<b>Total no of beneficiaries</b>
1	2012-2013	03.01.12 – 05.01.12	Sixth Faculty Development Program	20	90
2		16.08.12 - 18.08.12	Seventh Faculty Development Program	27	
3	2013-2014	02.09.13 – 04.09.13	Eighth Faculty Development Program	22	
4	2015-2016	04.04.16 – 06.04.16	Ninth Faculty Development Program	20	
5	2018-2019	11.2.2019-13.2.2019	10th FDP on Basic course workshop in education technologies	28	

#### **Details on Faculty Assessment and Enrichment Programs conducted @ SRIHER by the Educational Unit of Health Sciences College**

<b>Faculty Assessment and Enrichment programs conducted at SRIHER</b>				
<b>No</b>	<b>Year</b>	<b>Date</b>	<b>Program name</b>	<b>Number of beneficiaries</b>
1	2012	03.01.12 and 24.11.12	Faculty Enrichment Program of the Dept. of Clinical Nutrition – EUHSC	25
2	2013	16.08.13 to 18.8.2013	FAEP to understand ‘mentoring’, to practice being a mentor and also be role-models for their students and peers	20
3	2014	07.02.2014	FAEP to assess the faculty members in terms of quality teaching, building a healthy teacher-student relationship and evaluating self and students	18



4.	2018	09.07.2018	Faculty Enrichment Program on “Sensitizing health sciences teachers towards learners”	30
<b>Total</b>				<b>93</b>



**Faculty development Programs**



**BLENDED LEARNING (BL)** incorporates traditional face-to-face learning with online interactions using Information and Communication Technology (ICT). As per the recommendations of UGC on Digital India Initiative, training in Blended Learning is being imparted as basic, intermediary and advanced levels to all the faculty members of our University so far 108 faculty members from Medical, Dental, Biomedical Sciences, Biotechnology, Bioinformatics, Public Health Dentistry, SLHS, Nursing, and Pharmacy etc benefitted from this program.



# Blended Learning Workshop

